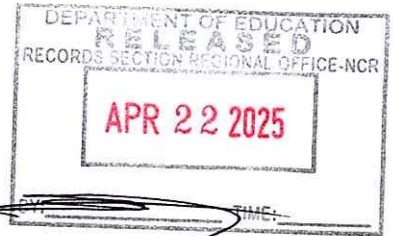




Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



April 15, 2025


**REGIONAL MEMORANDUM**

No. 370, s. 2025

**TO:** Schools Division Superintendents  
Public Elementary and Secondary School Heads  
Private Elementary and Secondary School Heads  
Public School Teachers  
Private School Teachers  
All Others Concerned

**REMINDERS ON ENSURING THE SAFETY OF LEARNERS IN SCHOOLS**

1. This is relative to the attached Memorandum OM-OSEC-2025-0-03 from **HON. SONNY ANGARA**, Secretary, Department of Education, DepEd Complex, Meralco Avenue, Pasig City, contents of which are self-explanatory.
2. DepEd Order No. 40, s. 2012 or the "DepEd Child Protection Policy", reiterates the zero-tolerance policy of the Department of Education (DepEd). Furthermore, it emphasizes the duties and responsibilities of school heads, and school personnel under Article II, Sec. 7, 8, and Article II on preventive measures to address child abuse, exploitation, violence, discrimination, bullying, and other acts of abuse.
3. Furthermore, RA 9155, or the Governance for Basic Education Act of 2001, mandates school heads to oversee school performances, foster a conducive learning environment, and prioritize students' safety and well-being by implementing effective child protection policies and procedures.
4. Immediate dissemination of and compliance with this Memorandum is desired.

  
**JOCELYN DR ANDAYA**  
Regional Director, NCR  
concurrent Officer-in-Charge, Office of the  
Assistant Secretary for Operations

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Republic of the Philippines  
**Department of Education**  
OFFICE OF THE SECRETARY

MEMORANDUM  
OM-OSEC-2025-003

APR 11 2025

TO : **ALL REGIONAL DIRECTORS**  
**ALL SCHOOLS DIVISION SUPERINTENDENTS**  
**ALL SCHOOL HEADS**  
**ALL OTHERS CONCERNED**

FROM : **SONNY ANGARA**  
Secretary 

SUBJECT : **REMINDERS ON ENSURING THE SAFETY OF LEARNERS IN SCHOOLS**

DATE :



DepEd Order (DO) No. 40, s. 2012 or the *DepEd Child Protection Policy*, emphasizes the duties and responsibilities of both personnel and learners to refrain from committing acts of violence and possessing illegal articles such as deadly weapons, drugs, pornographic materials, poison, cigarettes, and other similar paraphernalia. While, DO 33, s. 2021, titled *School-Based Disaster Preparedness and Response Measures for Tropical Cyclones, Flooding, and Other Weather-Related Disturbances and Calamities*, mandates that the School Head, with the School DRRM Team, shall implement various measures to prepare the school for natural disasters and other calamities.

Furthermore, DO 7, s. 2024 or the Revised School-Based Management System Policy highlights the duty of the school and its community to ensure that the learning environment is learner-centered, empowering, healthy, safe, secure, inclusive, and resilient to achieve improved learning outcomes.

Pursuant to the aforementioned policies, all Regional Offices, Schools Division Offices, and schools are enjoined to strictly **monitor the safety and well-being of all learners and personnel through preventive measures** including, but not limited to the following:

- Fire, Earthquake, Flood, and other hazards inspection;
- Security procedures (e.g. bag inspection upon entry to the school, increased visibility of school security personnel, implementation of stringent protocols for guests, etc.);
- Strengthening of policy implementation against child abuse, exploitation, discrimination, bullying, gang and gender-related violence, and other similar cases;
- Provision of necessary learner support services such as mental health and youth formation initiatives;

- e. Close coordination with the barangay and the local government unit to ensure the safety and security of the school; and
- f. Other activities that promote the protection and the improvement of the overall well-being of the learners, personnel, and other stakeholders.

Furthermore, local school programs that strengthen learner safety should be crafted and fully supported.

For your guidance and appropriate action.