



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

No. 412 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENT**
SDO Pasay City
SDO Pasig City
SDO Quezon City

FROM : **JOCELYN DR ANDAYA** 
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations

SUBJECT : **CONDUCT OF INTERFACE WORKSHOP ON THE DEVELOPMENT OF THE POLICY GUIDELINES ON THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)**

DATE : **May 5, 2025**

1. This has reference to the attached Memorandum DM-CT-2025 dated April 28, 2025, from Gina O. Gonong, Undersecretary, Curriculum and Teaching, relative to the above-captioned subject, contents of which are self-explanatory, for information and appropriate action.

2. In view of this, the Bureau of Alternative Education (BAE) requests the participation of the following personnel:

Division	Name	Designation
Pasay City	Ena R. Tamayo	Assistant School Principal II
Pasig City	Christine B. Banzuela	ALS Teacher
Quezon City	Dr. Isabelle S. Sibayan	Asst. Schools Division Superintendent

3. Travel expenses of the participants shall be charged to the funds to be downloaded to the regional offices or local funds, subject to the usual government accounting and auditing rules and regulations.

4. Immediate dissemination of this Memorandum is desired.

CLMD/CAVillanueva2025



Republic of the Philippines

Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM

DM-CT-2025-_____

TO : ALL REGIONAL DIRECTORS

FROM :  **GINA O. GONONG**
Undersecretary for Curriculum and Teaching 

SUBJECT : **CONDUCT OF INTERFACE WORKSHOP ON THE DEVELOPMENT OF THE POLICY GUIDELINES ON THE COMPLEMENTARITY FRAMEWORK BETWEEN FORMAL SCHOOL SYSTEM AND ALTERNATIVE LEARNING SYSTEM (ALS)**

DATE : April 28, 2025

The Department of Education (DepEd)'s Bureau of Alternative Education (BAE) is developing the Complementarity Framework between the Formal School System and Alternative Learning System (ALS). This framework aims to strengthen the integration of both learning systems to ensure that school-age learners have access to and complete basic education.

This initiative aligns with Section 5.8 of the Implementing Rules and Regulations (IRR) of the Republic Act (RA) 11510 or the ALS Act, to wit: "*strengthen nonformal basic education programs while ensuring support to the policy of DepEd that school age children should be enrolled in formal education and that they should be able to return to the formal education system in the event that they drop out*".

To operationalize this framework, a series of roundtable discussions were conducted, highlighting the need to establish a clear policy guidelines. In response, BAE will spearhead the **Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)** on May 7-9, 2025 at Green Sun Hotel, Makati City, Metro Manila.

Please refer to the following attachments for details:

1. **Attachment No. 1**- List of Participants
2. **Attachment No. 2**-Indicative Program Matrix

Travel expenses and other allowable expenses of the participants shall be charged to the funds to be downloaded as Program Support Fund (PSF) in your respective

1/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph





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regions or *local funds*, subject to government accounting and auditing rules and regulations.

For inquiries, you may contact **Ms. Brenfel C. Hajan**, Senior Education Program Specialist via email at brenfel.hajan@deped.gov.ph or bae.pqad@deped.gov.ph.

Immediate dissemination of this Memorandum is directed.

Copy furnished:

MALCOLM S. GARMA

Assistant Secretary

Officer-in-Charge

Office of the Undersecretary for Operations



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Direct Line: (632) 8633-7202/8687-4146 E-mail: ouct@deped.gov.ph



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Attachment No. 1 of DM-CT-2025-

Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)

May 7-9, 2025

Green Sun Hotel, Makati City, NCR

No. of Pax	Name	Designation/Position	School/Office/Division	Region
1	Antonio C. Laceste	Regional ALS Focal Person	Curriculum and Learning Management Division	Region I
1	Froilan Jeph C. Baculina	Education Program Specialist II for ALS (EPSA)	SDO Tuguegarao	Region II
2	Maylene M. Minimo	Assistant Schools Division Superintendent	Balanga City	Region III
	Jessie L. Amin	Assistant Regional Director	Regional Office	Region III
2	April Claire P. Manlangit-Banaag	Education Program Specialist II for ALS (EPSA)	SDO San Pedro	CALABARZON
	Celedonio Balderas Jr	Schools Division Superintendent	SDO Tayabas City	CALABARZON
1	Jenelyn Marasigan Baylon	ALS Teacher	Profirio S. Comia-SDO Oriental Mindoro	MIMAROPA
3	Marvin Garcia	Public School District Supervisor	SDO Masbate City	Region V
	Jeremy A. Cruz	School Principal IV	Legazpi City NHS-SDO Legazpi	Region V
	Nelson A. Morales Jr	Schools Division Superintendent	SDO Masbate City	Region V
2	Alfred B. Llanas	Regional ALS Focal Person	Curriculum and Learning Management Division	CAR
	Jasmine Pimentel	Guidance Counselor	Tabuk City	CAR
3	Isabelle S. Sibayan	Assistant Schools Division Superintendent	SDO Quezon City	NCR
	Ena R. Tamayo	Assistant School Principal II	Pasay City West High School	NCR

	Christine B. Banzuela	ALS Teacher	Napico Elementary School- Pasig	NCR
2	Ermi V. Miranda	OIC-Assistant Schools Division Superintendent	SDO La Carlota City	Region VI
	Nestor Paul M. Pingil	CID Chief	Curriculum Implementation Division	Region VI
1	Cristina T. Remocaldo	Division ADM Coordinator	SDO Carcar City	Region VII
1	Jude Martin R. Bardeje	EPSA	SDO Samar	Region VIII
1	Sandy R. Albarico	Education Program Supervisor	SDO Zamboanga Del Sur	Region IX
2	John Franklin F. Dresser	Regional ALS Focal Person	Curriculum and Learning Management Division	Region X
	Johnell Guangco	SGOD Chief	SDO Ozamis City	Region X
2	Maricel Langahid	Regional ALS Focal Person	Curriculum and Learning Management Division	Region XI
	Ker Denzel G. Inflesto	Division Planning Officer	SDO Panabo City	Region XI
2	Eugenio Penales	Chief Education Supervisor	Curriculum and Learning Management Division	Region XII
	Julieta F. Lastimosa	CID Chief	Curriculum Implementation Division	Region XII
1	Nilo R. Verdon	Division ALS/ADM Coordinator	SDO Agusan Del Norte	Caraga

Attachment No. 2 of DM-CT-2025-

Interface Workshop of Select DepEd Personnel in All Governance Level on the Development of the Complementarity Framework between Formal School System and Alternative Learning System (ALS)

May 7-9, 2025

Green Sun Hotel, Makati City, NCR

Indicative Program of Activities

TIME	Day 1 (Wednesday)	Day 2 (Thursday)	Day 3 (Friday)
7:00-7:30	Breakfast/Preliminaries		
7:31-8:00	Preliminaries		
8:01-9:00	I. OPENING PROGRAM *National Anthem *Prayer *DepEd Quality Policy *Acknowledgment of Participants: *Welcome Remarks: *Message: *Statement of Purpose and *Presentation of Mechanics Photo Opportunity II. Plenary Session Session I: The Rationale of Complementarity Between Formal School System and Alternative Learning System (ALS) Session II: Presentation of the Revised Complementarity Framework	Breakout Session: Consultation 1: Consultation Proper (Focus on Procedures, Strategies, and Feasibility)	Presentation of the Draft Policy Proposal Summary
9:01-10:00			
10:01-10:10			
10:11-11:00			
11:01-12:00			
	Lunch Break		
12:01-1:00	Session III: Presentation of the Proposed Learner Referral System	Breakout Session Consultation 2 (Focus on Roles and Responsibilities, and M&E)	Presentation of comments, suggestions, and recommendations
1:01-2:00			
2:01-3:00			
3:01-3:10	Health Break		
3:01-4:00	Presentation Presentation of the Results of Consultation 1 (Focus on Rationale, Scope, and Definition of Terms) Checked Rationale, Scope and Definition of Terms	Continuation of Consultation III (Focus on Roles and Responsibilities, and M&E) Checked Roles, Responsibilities and M&E	Closing Program Drafted Rationale, Scope, Definition of Terms, Roles and Responsibilities and M&E) Jeffrey F. Florendo
4:01-5:00			
Expected Outputs			
Officer of the Day	Brenfel C. Hajan	Ernie M. Pamor	Jeffrey F. Florendo