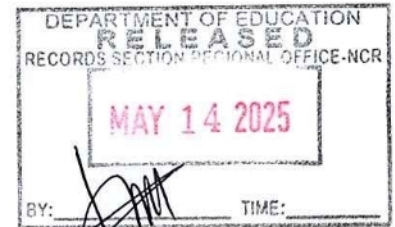




Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



**REGIONAL MEMORANDUM**  
**ORD-2025- 424**

**TO :** **SCHOOLS DIVISION SUPERINTENDENTS**

SDO Caloocan City  
SDO Las Piñas City  
SDO Mandaluyong City  
SDO Marikina City  
SDO Manila  
SDO Pasay City  
SDO Pasig City  
SDO Quezon City  
SDO San Juan City

**FROM :** **JOCELYN DR ANDAYA**   
Regional Director, NCR  
concurrent Officer-In-Charge, Office of the  
Assistant Secretary for Operations

**SUBJECT :** **FOCUS GROUP DISCUSSIONS (FGD) OF REGIONAL  
PROGRAM MANAGEMENT TEAM (RPMT) FOR THE CYCLE 2  
OF USWAG KABISERA: RESILIENCE**

**DATE :** May 9, 2025

1. In adherence to the DepEd NCR Competency-Based L&D Plans and Guidelines, it is recommended that third level officials include two planned interventions per year focusing on enhancing the organizational culture and strengthening the leadership competencies of Education Leaders and managers.
2. The Regional Program Management Team (RPMT) Professional Enhancement Program for DepEd Third Level officials, will hold its Focus Group Discussions (FGD) on **May 21, 2025**, in **Vigan City, Ilocos Sur**, from 8:00 a.m. to 5:00 p.m.
3. Fourth Focus Group Discussion (FGD) aims to:

- **Plot the Cycle 2 Implementation:** Develop a clear roadmap outlining the key activities, timelines, and responsibilities for Cycle 2.



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- **Plan the Logistical Concerns of Cycle 2:** Identify and address potential logistical challenges related to venues, materials, communication, and participant support.
  - **Discuss the Delegation of Works:** Clearly define roles and responsibilities within the team to ensure efficient and effective program delivery.
4. Attached is the list of participants (*Enclosure 1*) for the Focus Group Discussions (FGD) of the Regional Program Management Team for the Professional Enhancement Program of Third-Level Officials.
5. This Memorandum shall likewise serve as the official travel authority document of the participants.
6. Expenses relative to the conduct of the activity shall be charged to the host division's local funds subject to usual accounting and auditing rules and regulations.
7. For questions and concerns, please contact Arren V. Aduan, Education Program Supervisor – HRDD-L&D at [hrdd.ncr@deped.gov.ph](mailto:hrdd.ncr@deped.gov.ph).
8. Immediate dissemination and compliance of this memorandum is desired.



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Enclosure 1:

**PARTICIPANTS IN THE FOCUS GROUP DISCUSSIONS (FGD) OF REGIONAL  
PROGRAM MANAGEMENT TEAM (RPMT) FOR THE CYLE 2 OF USWAG  
KABISERA: RESILIENCE**

PARTICIPATION	NAME	POSITION	OFFICE
Over-All Chairman	JOCELYN DR ANDAYA	Director IV	ORD
Co-Chairman	JOEL T. TORRECAMPO	OIC-ARD/ SDS	OARD
Focal Person	ALEJANDRO G. IBAÑEZ	SDS	Marikina City
Members	JENILYN ROSE B. CORPUZ	SDS	Caloocan City
	MARGARITO B. MATERUM	SDS	San Juan City
	SHERYLL T. GAYOLA	SDS	Pasig City
Validators	MELODY P. CRUZ	ASDS	Las Piñas City
	NERISSA R. LOMEDA	OIC-SDS	Manila City
	ISABELLE S. SIBAYAN	OIC-ASDS	Quezon City
	JUAN C. OBIERNA	ASDS	Quezon City
	MARC VOLTAIRE A. PADILLA	ASDS	Quezon City
	CHARLIE O. FABABAER	OIC-ASDS	Mandaluyong City
	WARREN A. RAMOS	OIC-ASDS	Caloocan City
RPMT Secretariat	HAJJI R. PALMERO	CES	HRDD-NEAP(R)
	ARREN V. ADUAN	EPS	HRDD-NEAP(R)
	RICHARD D. VIDAL	EPS-II	HRDD-NEAP(R)