



Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

No. 450 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO: Las Pinas City, Malabon City, Makati City, Pasay City

FROM : **JOCELYN DR ANDAYA** 
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS OF GRADES 3 TO 6 SCIENCE TEACHERS**

DATE : MAY 19, 2025

1. This is in reference to the attached Memorandum DM-CT- 2025-127 dated April 15, 2025, Gina O. Gonong, Undersecretary for Curriculum and Teaching regarding the above-captioned subject, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.



Address: 6 Misamis St., Bago Bantay, Quezon City
Email address: ncr@deped.gov.ph
Website: depedncr.com.ph





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

N6. 450 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO: Las Pinas City, Malabon City, Makati City, Pasay City

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Enhancement of Science Process Skills of Grades 3-6 Teachers

LIST OF WRITERS

JNO	REGION	NAME	POSITION	DIVISION
1	I	JOEGIE M. GALAND	Principal	PANGASNIAN I
2	I	JIMME C. ESLABRA	Principal	La Union SDO
3	III	MARTIN S. SUMALBAG, PhD	Principal	Bulacan
4	III	ARGIE B. PAMINTUAN	Principal	Nueva Ecija
5	III	ROSALIA DELAS ALAS SANTOS	Principal	Occidental Mindoro
6	III	CECELIA L. DELA CRUZ	Principal	Occidental Mindoro
7	CAR	JENNYLYN L. SIBI	Head Teacher	Mountain Province
8	CAR	SHEILA R. WAGIT	Principal	Benquet
9	NCR	HERNAN L. APURADA	Supervisor	Marikina
10	NCR	MARIPAZ T. MENDOZA	Supervisor	Pasig
11	V	GLORIA C. ABADERA	Principal	Laguna City
12	V	MELISSA G. CARRETERO	Principal	Laguna City
13	VI	JOVIE J. OREIRO	Principal	Cavite City
14	VI	MICHEL T. CASDO	Head Teacher	Guimaras
15	VII	GRIO E. ALMADO	Teacher	Negros Oriental
16	VII	LUCKYTHINE R. MANOGURA	Teacher	Negros Oriental
17	VII	BERNIE A. BEDAYA	Head Teacher	Calbayog City
18	VIII	JENIA P. BORDILLAS	Principal	Tacloban City
19	IX	ZYRINE P. MAYORMETA	Supervisor	Davao City
20	IX	FELIX G. SOLATORIO	Head Teacher	Davao City
21	X	MARTEL L. AGBAYANI	Supervisor	Valencia City
22	X	CHONA C. DUMDUMAYA	Supervisor	Candayan
23	XI	MARVIN P. BADIAR, PhD	Principal	Davao City
24	XI	GERIE C. BELLON	Principal	Malit City
25	XII	ANTONIO R. PASIGADO, JR.	Supervisor	Kapangan City
26	XII	ERLYN R. GARAY	Principal	General Santos City
27	Caraga	ARLENE L. ABALA	Supervisor	Tandag City
28	Caraga	JANE C. BASUL	Supervisor	Agusan del Norte
29	CALABARZON	EVANGELINE R. QUBUYEN	Principal	Antipolo City
30	CALABARZON	ERWIN P. GUEVARRA	Head Teacher	Sta. Tomas City
31	II	ZENADA O. GULENORINO	Principal	Cagayan
32	II	JOSEPH Q. PASRO	Head Teacher	Isabela

Orientation on the Utilization of TL Resource Package for the Enhancement of Science Process Skills of Grades 3-6 Teachers

Ateneo Hotel Manila, West Ave., Quezon City / December 4-8, 2024

LIST OF PARTICIPANTS

JNO	REGION	NAME	POSITION	SCHOOL/STATION	DIVISION
1	CAR	Dechra M. Baskin	Head Teacher I to Head Teacher II	Holy Ghost Extension Elementary School	Barotac City
2	CAR	Willy C. Tenedero	Principal I to Principal IV	Talluno Elementary School	Agosao
3	CAR	Jennylyn I. Sibi	Head Teacher I to Head Teacher II	CAR	Mountain Province
4	CAR	Colores B. Pajoncel	Teacher I to Teacher III	IPaco Elementary School	Benquet
5	CAR	IRENE D. SONOG	Head Teacher I to Head Teacher II	TUE ELEMENTARY SCHOOL	ML Province
6	CAR	ELSA V. ODOGO	Principal I to Principal IV	KINAMA ELEMENTARY SCHOOL	KINAMA ELEMENTARY SCHOOL
7	CAR	Joy M. Pajoncel	Principal I to Principal IV	ISDO	Talibao
8	CAR	Head B. Baskin	Head Teacher I to Head Teacher II	Lungs Elementary School	Mountain Province
9	CAR	Sheila K. West	Principal I to Principal IV	Dalico Elementary School	Benquet
10	NCR	GENOVIE G. TAGUM	Supervisor (EPS/PSDS)	N/A	LAS PIÑAS CITY
11	NCR	Herman L. Agneda	Supervisor (EPS/PSDS)	ISDO Marikina	MAKATI
12	NCR	HANCOLO C. DAVANTES, JR.	Supervisor (EPS/PSDS)	ISDO MALABON CITY	Malabon City
13	Region 1	Rommel S. Borden	Supervisor (EPS/PSDS)	N/A	La Union
14	Region 1	Gary D. Danas	Principal I to Principal IV	Isibon-Obong Integrated School	San Fernando City
15	Region 1	Marcelo R. De Vera, Jr.	Principal I to Principal IV	Marasag Central School SPED Center	Pangasinan II
16	Region 1	NOEL A. GEROLAGUIN	Principal I to Principal IV	ALOS ELEMENTARY SCHOOL	ISDO ALAMNOS CITY
17	Region 1	Fernando D. Gutierrez Jr.	Principal I to Principal IV	Benasag Central School	ISDO PANGASNIAN
18	Region 1	Azore M. Nolasco	Principal I to Principal IV	North Central Elementary School	ISDO Pangasinan City
19	Region 10	Maria Dima M. Mateabalan	Master Teacher I to Master Teacher II	Marasag Central Elementary School	Bulidon
20	Region 10	Jane B. Pajoncel	Master Teacher I to Master Teacher II	Tambo Central School	Iligan City
21	Region 10	Nina D. Lynson	Master Teacher I to Master Teacher II	Kauswagan Central School	Capangan de Oro City
22	Region 10	Chona C. Dumdumaya	Master Teacher I to Master Teacher II	Pandan Elementary School	Candayan
23	Region 10	ROMELYN A. REYES	Master Teacher I to Master Teacher II	City Central School	Capangan de Oro City
24	Region 10	Martha G. Pajoncel	Principal I to Principal IV	San Antonio Integrated School	ISDO Pangasinan City
25	Region 11	Donna A. Salas	Principal I to Principal IV	Tapanan Elementary School	Davao City Division
26	Region 11	Anselm P. Thompson	Principal I to Principal IV	J. Cruz Sr. Elementary School, Benquet Del Oro	Davao City
27	Region 11	MARVIC E. TORO	Principal I to Principal IV	CABAYAN/ESI/CALINAN DISTRICT	DAVAO
28	Region 11	Mary Joy B. Fortun	Supervisor (EPS/PSDS)	N/A	ISDO Digos City
29	Region 12	Martha G. Pajoncel	Teacher I to Teacher II	School Unit National High School	Kapangan City Division
30	Region 12	Lorenz S. Fabian	Principal I to Principal IV	Juan Baren Elementary School	South Cotabato
31	Region 12	RAYLYN L. HOMEILLO	Principal I to Principal IV	MAASIN CENTRAL ELEMENTARY SCHOOL	SARANGANI
32	Region 12	JURINO MAE G. BARRIOS	Head Teacher I to Head Teacher II	KORONADAL CENTRAL ELEMENTARY SCHOOL	KORONADAL CITY
33	Region 12	EUSTACIO I. CALAMBA JR.	Principal I to Principal IV	PANGADAN ELEMENTARY SCHOOL	COTABATO
34	Region 2	HELENA H. P. SABANDO	Principal I to Principal IV	ISABA-SUETE ELEMENTARY SCHOOL	ISABELA
35	Region 2	Arnel G. Delgado	Principal I to Principal IV	Dalico R. F. DOGO I PRIZ	Cagayan City
36	Region 2	Grace M. Nolasco	Principal I to Principal IV	Bentue Elementary School	ISDO Tuguegarao City
37	Region 2	SHERLEY C. EUSTACIO	Principal I to Principal IV	PATA ELEMENTARY SCHOOL/UAO EAST	ISDO CAGAYAN
38	Region 2	LIZ A. GUZMAN	Principal I to Principal IV	PARDO ELEMENTARY SCHOOL/TUGUEGARAO	TUGUEGARAO CITY
39	Region 3	Martina S. Sumalbag, PhD	Principal I to Principal IV	Tanconan Balaogan Memorial School/ISDO BUL	Bulacan
40	Region 3	Jay S. Sanchez	Principal I to Principal IV	San Mateo Elementary School	Pampanga
41	Region 3	Jennylyn I. Sibi	Principal I to Principal IV	Pamona Elementary School	Pampanga
42	Region 3	Juanito L. Rizer	Principal I to Principal IV	San Mateo Elementary School	Pampanga
43	Region 3	MA. TERESA Q. SAGLAO	Principal I to Principal IV	Mactarbe Elementary School	ISDO Pampanga
44	Region 3	Rommel D. Villar	Principal I to Principal IV	Sta. Ana Elementary School SDO Pampanga	Pampanga
45	Region 4A	AMITA G. DIVINA	Principal I to Principal IV	BALILE ELEMENTARY SCHOOL	TAMAUAN CITY
46	Region 4A	JOSEPH R. PEREZ JR.	Principal I to Principal IV	Tanawan North Central School	ISDO Tuguegarao City
47	Region 4A	Lerna V. Sawitro	Head Teacher I to Head Teacher II	San Jose National High School	ISDO STA. TOMAS CITY
48	Region 4A	Verna D. Ambar	Principal I to Principal IV	Arasado Elementary School	Cebu Province
49	Region 4A	Luzmila T. Cordero	Master Teacher I to Master Teacher II	Calamba Elementary School	Calamba City
50	Region 4A	DINA E. MIRONDO	Master Teacher I to Master Teacher II	San Miguel Elementary School	City Schools Division of Dapitan
51	Region 4B	ERLYN G. GUNCON	Principal I to Principal IV	Alfonso M. Salcedo Memorial School	ISDO Oriental Mindoro
52	Region 4B	Edna L. Bascos	Principal I to Principal IV	San Jose Elementary School	Occidental Mindoro
53	Region 4B	Dylene R. Eja	Principal I to Principal IV	Polytechnic Elementary School	Occidental Mindoro
54	Region 4B	MARIE L. MAANO	Principal I to Principal IV	Pave Elementary School	Marikina
55	Region 4B	Mary Ann L. Gabor	Principal I to Principal IV	Personas Elementary School	Schools Division of Cagayan City
56	Region 4B	JECIELLE A. JARAMILLA	Principal I to Principal IV	Honor Zabala National High School	Pasig
57	Region 4B	Donal S. Labayna	Principal I to Principal IV	Luzon National High School	Puerto Princesa City
58	Region 4B	Rossella V. Delos Angeles	Principal I to Principal IV	Marikina Elementary School	Occidental Mindoro
59	Region 5	JADE T. LEGASPI	Principal I to Principal IV	BALOGO ELEMENTARY SCHOOL	SORSOGON CITY
60	Region 5	Helen Z. Comelo	Supervisor (EPS/PSDS)	N/A	ISDO-SRGA CITY
61	Region 5	Glenn C. Abadeca	Principal I to Principal IV	Stano Elementary School	Lingayen City
62	Region 5	Marcel C. Alarico	Principal I to Principal IV	Tayasan Elementary School	Lingayen City
63	Region 5	Rossella C. Reyes	Supervisor (EPS/PSDS)	N/A	Talaga
64	Region 5	CYNTHIA G. AVILA	Principal I to Principal IV	Lipson Elementary School	ISDO Lipson City
65	Region 6	Analia V. Alavez	Supervisor (EPS/PSDS)	N/A	Kabankalan City
66	Region 6	Minda L. Soldevilla	Supervisor (EPS/PSDS)	N/A	Guimaras
67	Region 6	JOSEPH M. PAGALARAN	Supervisor (EPS/PSDS)	ISDO	HIMAMAYLAN CITY
68	Region 6	Karl Charles D. Anhel	Supervisor (EPS/PSDS)	ISDO Sipalay City - GORAYATAN VI	Sipalay City
69	Region 6	Nazare P. Pajoncel	Supervisor (EPS/PSDS)	ISDO Sipalay City/CO	ISDO Sipalay City
70	Region 6	Antia S. Gubalene	Supervisor (EPS/PSDS)	N/A	Antique
71	Region 7	Lisette L. Benzonbaron	Master Teacher I to Master Teacher II	CAMPINA ELEMENTARY SCHOOL	TAIWAY CITY DIVISION
72	Region 7	Alfred E. Gaberis	Principal I to Principal IV	Tuguegarao ES	Cebu
73	Region 7	EDUARDO L. CASTRO	Head Teacher I to Head Teacher II	BUGTONG KAWAYAN ELEMENTARY SCHOOL	Cebu Province
74	Region 7	Angelle H. Pajoncel	Principal I to Principal IV	Cebu City Central Elementary School	Cebu City
75	Region 7	Cheryl T. Matamor	Principal I to Principal IV	Dr. Emilio C. Omeña, Integrated School	Cebu City
76	Region 8	Maria Victoria R. Valenzuela	Master Teacher I to Master Teacher II	Baybay Central School	Baybay City
77	Region 8	Jennifer A. Ballana	Supervisor (EPS/PSDS)	N/A	Borongan City
78	Region 8	Anne Berni E. Comanese	Principal I to Principal IV	Akaley Bahay Elem. School - Omos City/IV	Omos City
79	Region 8	ROWENA L. OBERA	Principal I to Principal IV	ALANGALANG CENTRAL SCHOOL	LEYTE
80	Region 8	Nilda M. Lolas	Supervisor (EPS/PSDS)	ISDO	Marikina
81	Region 8	Aileen D. Andrus	Master Teacher I to Master Teacher II	Gomayon ES/Silvan District	Zamboanga del Norte
82	Region 8	Daisy Flor J. Romaguera	Supervisor (EPS/PSDS)	N/A	Zamboanga del Norte
83	Region 8	Enel E. Bascos	Principal I to Principal IV	Siganon Integrated School	Dipolog City
84	Region 8	GENEVIEVE B. MIRANDA	Supervisor (EPS/PSDS)	N/A	Dipolog City
85	Region 8	Fa D. Jorja	Principal I to Principal IV	Sigabon Central Elementary School/ Sigabon C	Zamboanga del Norte
86	Region CARAGA	Rachel A. Rinal	Principal I to Principal IV	Aurora Elementary School	Orinai Islands
87	Region CARAGA	Robina O. Agan	Principal I to Principal IV	Amparo Central Elementary School	Butuan City
88	Region CARAGA	Rosal L. Tarnona	Principal I to Principal IV	N/A	Surigao del Sur
89	Region CARAGA	MATEO G. FWA	Principal I to Principal IV	LOPE CORTES ES	AGUSAN DEL SUR
90	Region CARAGA	Brenda A. Samonte	Principal I to Principal IV	Alyssa Central Elementary School	Surigao Del Norte



Republic of the Philippines
Department of Education

OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM
DM-CT-2025-127

TO : **ALL REGIONAL DIRECTORS**

FROM : 
GINA O. GONONG
Undersecretary for Curriculum and Teaching

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS OF GRADES 3 TO 6 SCIENCE TEACHERS**

DATE : April 15, 2025

The Department of Education (DepEd), through the Bureau of Learning Delivery (BLD), will spearhead the project "Science Process Skills Enhancement of Grades 3 to 6 Science Teachers." This initiative aims to enhance teachers' knowledge and skills in Science Process Skills (SPS) and support their effective application in delivering classroom science instruction. The project also responds to the dismal results of the Process Skills Test (PST) of teachers, particularly those handling lower grade levels.

In line with this, the BLD will conduct a series of activities on the Development of the Learning Action Cell (LAC) Resource Package for the Enhancement of Science Process Skills, with the following schedule:

Activity	Inclusive Dates	Venue
Workshop on the Development of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	May 28-30, 2025	NCR
Workshop on the Validation of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	June 19-20, 2025	NCR
Workshop on the Finalization LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	July 23-25, 2025	NCR

In this regard, this Office respectfully requests for participant-writers from your respective region, composed of Science Education Program Supervisors, District Supervisors, School Heads, and/or Head Teachers at the elementary level. The number of participants per region for each activity is detailed in Enclosure 1.



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Participants are expected to arrive at the venue by 8:00 a.m. on Day 1 of the activity. The first meal to be served will be breakfast on Day 1, while the last meal will be the PM snacks on the last day of the activity. The Indicative Program of Activities is attached as Enclosure 2. Participants are also advised to bring their own laptop for the workshop sessions. Furthermore, Regions are requested to submit the list of participants no later than May 16, 2025.

Moreover, board and lodging expenses shall be charged against the 2025 Basic Education Curriculum (BEC) Current Funds, while traveling expenses of field participants shall be charged against the 2025 BEC Funds downloaded to each region through the 2025 Program Support Funds (PSF) for Travelling Expenses of Field Participants for Various Activities of the Bureau of Learning Delivery – Teaching and Learning Division (BLD-TLD), subject to the usual government accounting and auditing rules and regulations.

For inquiries and other concerns, please contact Mr. Julieven R. Abrea, Senior Education Program Specialist of the BLD, through +63 908 8815859 or email at julieven.abrea@deped.gov.ph or bld.tld@deped.gov.ph.

Immediate dissemination and compliance with this memorandum is desired.

Copy furnished:

OFFICE OF THE SECRETARY

MALCOLM S. GARMA

Assistant Secretary

Officer-in-Charge, Office of the Undersecretary for Operations



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Annex 1

A. Development and Finalization of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers

Number of Participants from the Region

Region	Number of Participants
Region I	2
Region II	2
Region III	4
Region IVA CALABARZON	4
Region IVB MIMAROPA	4
Region VI	4
Region VII	2
Region IX	4
Region X	2
Region XI	2
CARAGA	4
NCR	5

Note: The same participants are invited during the (1) Development and (2) Finalization of the LAC Resource Package

B. Validation of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers

Number of Participants from the Region

Region	Number of Participants
Region II	2
Region III	3
Region V	3
CAR	3
Region VI	3
Region VIII	3
Region IX	3
Region XII	3
NCR	3

Regions are requested to submit the list of participants—indicating their name, station, and email address—on or before May 16, 2025.



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE DEVELOPMENT OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS
May 28-30, 2025**

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

Objectives:

1. To orient the resource writers on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To plan and develop the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	May 28, 2025 / Day 1	May 29, 2025 / Day 2	May 30, 2025 / Day 3
8:00 am	Management of Learning		
8:15 am	Arrival and Registration Opening Program	Continuation of Workshop 1	Continuation of Workshop 2
10:00 am	Plenary Talk Science Process Skills: Theory and Practices Resource Person 1 UP-NISMED		Presentation of Output
12:00 nn	Lunch Break		
1:00 pm	Plenary Talk The Learning Action Cell: Empowering Collaborations among Teachers BLD Specialist	WORKSHOP 2: Preparation of Tasks and Activities for the LAC Package	Ways Forward and Agreements Closing Program
3:00 pm	WORKSHOP 1: Preparation of Session Guides improve Science Process Skills		
6:00 pm	DINNER		
OD	Paul Andrew Tolentino	Briget Varron	Victor Fedirigan



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE VALIDATION OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS**
June 19-20, 2025

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

Objectives:

1. To orient the validators on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To review and validate the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	June 19, 2025 / Day 1	June 20, 2025 / Day 2
7:50 am	Management of Learning	
8:00 am	<i>Arrival and Registration</i>	Continuation of Workshop 1
10:00 am	Opening Program Plenary Talk <i>Science Process Skills: Theory and Practices</i> Resource Person 1 UP-NISMED	
12:00 nn	Lunch Break	
1:00 pm	Plenary Talk The Validation Tool of the Draft LAC Session Guides	Presentation of Output Ways Forward and Agreements
3:00 pm	WORKSHOP 1: Review and Validation of the Draft LAC Session Guides	Closing Program
6:00 pm	(DINNER)	
OD	Paul Andrew Tolentino	Briget Varron



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE DEVELOPMENT OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS
July 23-25, 2025**

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

Objectives:

1. To re-orient the resource writers on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To revise and finalize the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	July 23, 2025 / Day 1	July 24, 2025 / Day 2	July 25, 2025 / Day 3
8:00 am	Management of Learning		
8:15 am	Arrival and Registration	Continuation of Workshop 1	Continuation of Workshop 2
	Opening Program		
10:00 am	Plenary Talk <i>Results of the Validation of the LAC Resource Package BLD Specialist</i>		
12:00 nn	Lunch Break		
1:00 pm	WORKSHOP 1: <i>Revision of the Session Guides improve Science Process Skills</i>	WORKSHOP 2: <i>Revision of the Tasks and Activities for the LAC Package</i>	Presentation of Output Ways Forward and Agreements Closing Program
3:00 pm			
6:00 pm	DINNER		
OD	Paul Andrew Tolentino	Briget Varron	Victor Fedirigan