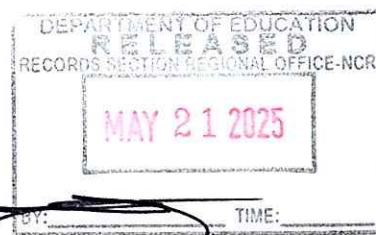




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



May 19, 2025

REGIONAL MEMORANDUM

No. 452 s. 2025

To: Schools Division Superintendents

2025 REGIONAL ORIENTATION OF CORE TRAINERS ON SNED: CONTENT, PEDAGOGY, POLICIES, ILRC, MULTIDISCIPLINARY, TEAM COLLABORATION AND IEP DEVELOPMENT FOR I.E.

1. The Department of Education-NCR (DepEd-NCR) in adherence to its commitment to strengthen the advocacy to provide equal and equitable education that is inclusive and responsive to the needs of the learners will conduct the above-captioned activity on June 2-6, 2025 (Batch 1) and June 9-13, 2025 (Batch 2), within Zambales, specific venue to be announced.
2. The activity aims to:
 - a. orient the Division School Heads, Head Teachers, Receiving Teachers, Elementary, Secondary, Senior High School and SPED Teachers (newly hired only) on SNED Programs; and
 - b. enable, equip and enhance their skills, knowledge, understanding and capabilities in implementing SNED programs effectively in Schools.
3. Participants in this activity are the SNED Education Program Supervisors/Coordinators, Head Teachers, Receiving Teachers, Elementary, Secondary, Senior High School and SPED Teachers (newly hired only). Participants are requested to register via this link: <https://tinyurl.com/REG-2025-SNED-CORE-TRAINING> on or before May 23, 2025.
4. SDOs are given the discretion to identify their participants who should come from different schools. Division SNED focal people are requested to facilitate/assist in the preparation of the travel authority of the identified participants.
5. Board and lodging and other expenses such as supplies and materials shall be charged against SNED FUNDS, while travel and other incidental expenses of the participants, speakers, facilitators and SDO technical group (RTWG) shall be charged against downloaded SNED funds, or local funds, whichever is available, subject to the usual government accounting and auditing rules and regulations.



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6. Identified RO and SDO TWG members are expected to be at the venue on June 1 and June 8, 2025, respectively, for Day 0, to attend the pre-workshop on-site preparations. They shall be entitled to a service credit or COC. Likewise, the participants for June 9-13, 2025 shall also be entitled to the same for June 12 (Philippine Independence Day), pursuant to DepEd Order No. 53, s. 2003 and CSC and DBM Joint Circular No. 2, s. 2004, subject to existing government rules and regulations on the grant of service credit and COC.
7. Attached are the following Annexes, for reference and guidance:
- Annex A: Management team
 - Annex B: Indicative Activity Matrix
 - Annex C: Allocation of Participants
8. Immediate dissemination of this Memorandum is desired.

JOCELYN DR ANDAYA

Regional Director, NCR

Concurrent Officer-in-Charge

Office of the Asst. Secretary for Operations



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Annex A: Management Team

**2025 REGIONAL ORIENTATION FOR CORE TRAINING ON SNED CONTENT,
PEDAGOGY, POLICIES, ILRC, MULTIDISCIPLINARY TEAM COLLABORATION,
AND IEP DEVELOPMENT FOR I.E.**

EXECUTIVE COMMITTEE

Executive Chair:	DR. JOCELYN DR ANDAYA, CESO III Regional Director, NCR Concurrent Officer-in-Charge, Office of the Assistant Secretary for Operations
Executive co-chair:	DR. JOEL T. TORRECAMPO Schools Division Superintendent, Pasay City Concurrent Officer-in-Charge, Office of the Assistant Regional Director
Executive Member:	MICAH G. PACHECO EPS Science, OIC-Chief, CLMD
Overall in-charge:	ROLAND D. MONTES EPS, SNED, GMRC, Values MARITA D. AQUINO EPS MAPEH/ Paralympics

WORKING COMMITTEES:

NAME:	SCHOOLS DIVISION:	TASK:
JUN ANTHONY S. INDIANO SPET-I	De Castro Elementary School SDO of Pasig	Secretariat Accommodation Documentation
DRANREB B. BISO Teacher III	Lagro High School SDO Quezon City	Registration Attendance, Program and Invitation certificate, and Materials

CHAIRPERSON BATCH I (JUNE 7-11, 2025)

DR. SUSAN L. COBARUBIAS
EPS-SNED, Division of Pasig

CHAIRPERSON BATCH II (JUNE 9-13, 2025)

DR. ZENAIDA M. ROBERTO
Division of Malabon



Address: 6 Misamis St., Bago Bantay, Quezon City
Email address: ncr@deped.gov.ph
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Regional Orientation for Core Training on SNED Policies, Content, Pedagogy Across Learning Areas June 2-6, 2025 and June 9-13, 2025, Venue -to be announced						
Day 1	Activity	Day 2 8:00-8:30	Activity Management of Learning (MOL) Provision of Educational Programs and Services for LWDs Dr. Arlyn M. Brigola, EPS-SDO Paranaque Dr. Florante C. Marmeto -CID Chief- SDO Muntinlupa	Day 3 MOL 8:00-12:00 Breakout Session: Meeting Diverse Needs: Tools for Accommodation & Modification for Learner's with Manifestations/Medically Assessed Learners	Day 4 MOL Meeting Diverse Needs: Tools for Accommodation & Modification for Learner's with Manifestations/Medically Assessed Learners	Day 5 MOL Preparation and Presentation of Action Plan
8:00-12:00	Travel Time	8:30-9:50				
1:00-1:30	Opening Program	9:50-10:20	Break			
1:30-2:30	Overview of Inclusive Education (R.A 11650) Dr. Roland Montes, EPS In- Charge of SNED Program -CLMD	10:20-11:40	Continuation	Breakout Session on Accommodation and Modification	Breakout Session on Accommodation and Modification	Closing Program
2:30-3:00	BREAK	11:40-12:00		Open Forum		
3:00-3:30	Pretest	12:00-1:00		Lunch Break		
3:30-4:30	From Data to Decisions: Managing Learner's Information System Ms. Jane Farinas- SDO- Marikina Ydrol C. Dolorosa-SDO Manila	1:00-2:30	Aligning Individual Educational Plan to Improve Learning Outcomes Ms. Luisa Marie G. Arriola-SDO Valenzuela Ms. Joma Ann A. Villegas-SDO Manila	1:00-5:00 Breakout Session: Meeting Diverse Needs: Tools for Accommodation & Modification for Learner's with Manifestations/Medically Assessed Learners	1:00-5:00 Breakout Session: Meeting Diverse Needs: Tools for Accommodation & Modification for Learner's with Manifestations/Medically Assessed Learners	Home Sweet Home
4:30-5:00	Open Forum	2:30-3:00	Empowering Inclusive Education through Technology: Bridging Gaps to Enhance Learning Dr. Brennan Cataquiz	Break		
		3:00-4:30			Demonstration Teaching	
Officers of the Day						
Batch 1 (June 2-6, 2025)	Ms. Eloisa Sanchez-SDO Navotas		Dr. Arlyn Brigola SDO Paranaque Dr. Rosalie Condes-SDO Pasay	Ms. Zenaida Munar-SDO Marikina Dr. Ma. Teresa -SDO Valenzuela	Dr. Susan Cobarrubias, SDO Pasig Dr. Marife Arias -SDO Mandaluyong	Dr. Osario M. Cantos-SDO Makati
Batch 2 (June 9-13, 2025)	Ms. Jocelyn Pancito-SDO Caloocan		Dr. Liliosa Palce-SDO Muntinlupa Ms. Zenaida Roberto-SDO Malabon	Ms. Leovigilda Gempisao SDO San Juan Ms. Amcy Esteban-SDO Manila	Ms. Virginia Ebana-SDO TAPAT Dr. Sheila F. Soriano, SDO Las Pinas	Ms. Marietta Caballero SDO Quezon City



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Annex C

Batch 1	SNED- EPS/Coordinator	SDO/School Officials, Receiving Teachers of Grades 1,4,6,7,9,10,11 12	Resource Persons	TOTAL
Navotas	1	22	1	24
Pasay	1	22	1	24
Paranaque	1	22	1	23
Marikina	1	22	1	24
Valenzuela	1	22	2	25
Pasig	1	24	1	26
Mandaluyong	1	22	1	24
Makati	1	22	1	24
Manila			2	2
NCR-CLMD	5	0	1(Muntinlupa)	6
TOTAL	13	176	11	202
Batch 2	SNED- EPS/Coordinator	Participants	Resource Persons	TOTAL
Caloocan	1	25	1	27
Muntinlupa	1	22	2	25
Malabon	1	22	1	24
San Juan	1	8	1	10
Manila	1	26	4	31
TAPAT	1	22	1	24
Las Pinas	1	22	1	24
Quezon City	1	26	1	28
NCR-CLMD	5	NC		5
TOTAL	13	175	11	198