



Republic of the Philippines  
Department of Education  
NATIONAL CAPITAL REGION

**QUALITY ASSURANCE DIVISION**  
**RMEA PLUS QUARTER 4 & FY 2024 REPORT**

This report presents the status of the Regional Office's approved Programs, Projects, and Activities or PPAs of the eight (8) Functional Divisions and the Directorate for the Fourth Quarter and Consolidated FY 2024 as reflected in the PMIS, OPDASH and each FDs submitted RMEA report to QAD.

**I. Q4 Status of PPAs per Functional Division**

FUNCTIONAL DIVISION	NUMBER OF ACTIVITIES	IMPLEMENTED	ACCOMPLISHMENT RATING
ASD	12	11	91%
CLMD	1	1	100%
ESSD	5	4	80%
FINANCE	2	3	150%
FTAD	5	8	160%
HRDD - NEAP	17	11	64%
PPRD	1	8	800%
QAD	2	2	100%
ORD - ICTU	1	1	100%
ORD - Legal Unit	1	1	100%
ORD - LRPS	3	3	100%
ORD - PAU	4	3	75% (ORD-93.8%)
<b>TOTAL</b>	<b>54</b>	<b>56</b>	<b>103%</b>

Out of the **54 planned activities**, the Regional Office has **accomplished 56 activities**. The Policy Planning and Research Division is noted to have achieved 800% mainly because the division has conducted 8 activities while based on target, they only have 1. Two other FDs have achieved more than 100% as Finance was tasked to conduct an Emergency Meeting on Budget Utilization and Other Matters with discussants coming from depEd Central Office. Likewise, FTAD has conducted 3 more Learning Engagements on Technical Assistance with SDOs.

It is also noteworthy that there were 5 FDs/Units which have achieved 100% of their targets. These achievements have pulled up the Office's Accomplishment Rating for Q4 to 103%.



Address: 6 Misamis St., Bago Bantay, Quezon City  
Email address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
Website: [depedncr.com.ph](http://depedncr.com.ph)



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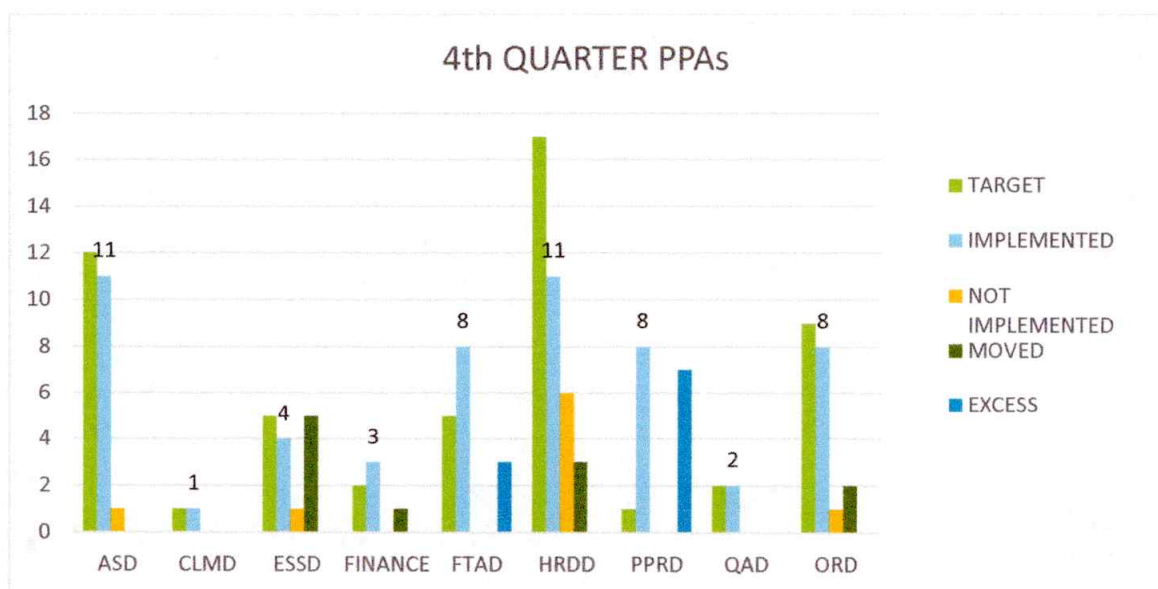
### Adjusted Activities

The following table presents the breakdown of these PPAs as Q3 and Q4 usually reflect adjustments made:

FUNCTIONAL DIVISION	No. of Adjusted Activities (from Q2 implemented in Q3)	No. of Adjusted Activities (from Q3 Moved to Q4)	No. of Q4 Activities Moved to FY 2025	No. of Activities Not Implemented from Q1 to Q4
<b>ESSD</b>	0	5	0	0
<b>FINANCE</b>	0	1	0	0
<b>FTAD</b>	7	0	0	0
<b>HRDD-NEAP</b>	0	3	2	2
<b>PPRD</b>	0	1	0	0
<b>ORD - ICTU</b>	0	1	0	0
<b>ORD- Legal</b>	1	0	0	0
<b>ORD-PAU</b>	0	1	0	1

There are 6 FDs and Units which adjusted their Q3 activities to Q4. Interestingly, ICTU's Repair and Maintenance PPA which was moved till the Third Quarter for lack of take of suppliers was realized in the Fourth Quarter.

The Fourth Quarter status of PPAs is thus shown in the table below:





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**II. Contributions to the Five Priority Areas of DepEd NCR of Conducted PPAs**

<b>Priority 1 Keep School-age Children in Schools</b>	<b>Priority 2 Improve Foundational Skills of Learners</b>	<b>Priority 3 Capacitate School Heads and Teachers</b>	<b>Priority 4 Ensure learner-centered environment</b>	<b>Priority 5 Strengthen Governance</b>
FTAD	CLMD FTAD	ESSD HRDD	ESSD LRPS	ASD QAD CLMD FINANCE HRDD Legal, ICTU FTAD *PPRD

In summary, the accomplished activities this Q4 have contributed to all the Priority Areas of the Regional Office.

**III. Reasons for Variance**

**A. ASD**

- The contract for the development of Asset Management System is for 6 months and the 6 months period will end on January 1. The development was completed but the system has yet to be populated with data by the Asset Management Section to validate its effectiveness.

**B. FINANCE**

- Due to the late receipt of the Consolidated COA Management Letter for the CY 2023 Consolidated Annual Audit Report, the Learning Engagement on the preparation and submission of SIPYAR/AAPSI, status of NS/ND/NCs, and Cash Advances scheduled last August 23, 2024 was moved to October 16 to 18, 2024.
- The Emergency Meeting re: Budget Utilization and Other Matters held last December 4, 2024 is necessary to ensure that all funds/allotments (current and continuing) are reviewed and obligated before the year ends. The representatives from Education Programs Management Office (EPMO) of the DepEd CO are also present to discuss the new template for BUR Monitoring.



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**C. HRDD-NEAP**

- Conflict of schedules due to emerging needs of the Regional Office.
- PPAs Underwent Procurement Process

**D. PPRD**

- Too many intervening activities from Top Management

**E. ORD – PAU**

- Concerned FD has funds for IECs

**IV. QAME RESULTS**

FD & Name of Activity	QAME Rating
<b>CLMD</b>	
Workshop on the Cliniquing of NCR National Contests Qualifiers (National Science and Technology Fair Qualifiers)	3.95 Outstanding
<b>ESSD</b>	
Stakeholders' Conference and Awaring Ceremony of Gulayan sa Paaralan Best Implementers	3.76 Outstanding
<b>FINANCE</b>	
Learning Engagement on the Finalization of 3rd Quarter CY 2024 FARs and the Review and Updating of the AAPSI and SIPYAR.	3.86 Outstanding
<b>FTAD</b>	
Workshop on the Adjustment of Web-Based TA Portal	3.99
Quarterly TA Program Implementation Review	3.99
Workshop on the Preparation of Journal on TA Accomplishments and Notable Practices	3.99
<b>HRDD-NEAP</b>	
1. Regional Office Human Resource Convergence	3.88 Outstanding
2. Regional Office Proper Induction Program and Finalization of Induction Program Modules for Non-Teaching Personnel	3.82 Outstanding
3. 2024 Gawad PRIMERO Awarding Ceremony	3.79 Outstanding
4. 3 in 1 Year End Celebration (Family Day, Cultural Presentation and Year End Celebration)	3.31 Very Satisfactory



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<b>PPRD</b>	
Ro And SDO Interface On Data Management For Basic Education Learning Resources	3.74
<b>QAD</b>	
Knowledge Management Handholding Session Cum Kumustahan on DMEA	3.9 Outstanding
<b>ORD - LRPS</b>	
Learner Rights and Protection Quarterly Program Implementation Review	4.55 Excellent
National Children's Month Culminating Activity- SDO Valenzuela	4.8 Excellent
National Children's Month Activity- SDO Pasay	4.7 Excellent

## V. BUDGET UTILIZATION REPORT

MOOE 2024 UTILIZATION (DOM) BY FUNCTIONAL DIVISION As of December 30, 2024 - OBLIGATIONS As of November 30, 2024 - DISBURSEMENTS										
No.	Functional Division	Original ALLOCATIONS per PD - PMS as of June 30, 2024	As Adjusted ALLOCATIONS per PD as of December 31, 2024	OBLIGATIONS	UNOBLIGATED	DISBURSEMENTS	% of Obligations	% of Disbursements	COMMENTS (PD Pool Person)	DETAILS
1	RD Administrative Division	26,829,629.00	26,829,629.00	26,521,408.42	(211,779.42)	22,756,412.63	100.00%	65.80%		<a href="#">https://bit.ly/3wz9020</a>
2	RD Curriculum and Learning Management Division	3,332,400.00	2,928,090.00	2,620,343.66	307,656.14	2,385,616.51	89.49%	91.04%		<a href="#">https://bit.ly/3wz9020</a>
3	RD Education Support Services Division	2,617,000.00	2,417,330.00	1,999,651.72	817,478.28	1,295,000.00	64.58%	60.90%		<a href="#">https://bit.ly/3wz9020</a>
4	RD Field Technical Assistance Division	1,218,000.00	1,013,750.00	930,240.01	83,509.99	904,020.00	94.76%	97.18%		<a href="#">https://bit.ly/3wz9020</a>
6	RD Human Resource Development Division	8,983,641.00	5,691,341.00	3,112,507.98	2,578,633.02	2,320,663.98	74.69%	74.56%		<a href="#">https://bit.ly/3wz9020</a>
8	RD Finance Division	4,847,200.00	4,847,200.00	3,445,368.02	1,101,831.98	2,641,959.80	75.77%	62.49%		<a href="#">https://bit.ly/3wz9020</a>
7	RD ICT Unit	424,000.00	24,000.00	0.00	24,000.00	0.00	0.00%	40.00%	ongoing procurement	<a href="#">https://bit.ly/3wz9020</a>
8	RD Legal Unit	720,000.00	720,000.00	489,790.00	230,210.00	481,664.00	68.03%	66.34%		<a href="#">https://bit.ly/3wz9020</a>
9	RD Office of the Assistant Regional Director	808,000.00	808,000.00	112,032.00	390,968.00	41,575.00	22.27%	27.11%		<a href="#">https://bit.ly/3wz9020</a>
10	RD Policy, Planning and Research Division	1,997,000.00	1,341,950.00	1,035,415.75	106,534.25	738,655.75	90.50%	71.46%		<a href="#">https://bit.ly/3wz9020</a>
11	RD Public Affairs Unit	10,000.00	900.00	900.00	-	900.00	100.00%	100.00%		<a href="#">https://bit.ly/3wz9020</a>
12	RD Quality Assurance Division	843,800.00	492,850.00	120,800.00	321,850.00	120,800.00	27.29%	136.00%		<a href="#">https://bit.ly/3wz9020</a>
Grand Total		48,495,000.00	45,799,550.00	39,986,657.76	5,732,892.24	33,887,257.67	87.42%	84.75%		
				Increased by: 2,090,263.66		Increased by: 2,841,098.33	Increased by: 14.57%	Increased by: 5.30%		
				2,755,450.00	8,508,342.54					

During the RMEA Plus ConverSession, the Chief of the Finance Division presented the latest Budget and Financial Performance of the Office and also taking into account the downloaded funds from DepEd Central Office.





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**VI. FACILITATING FACTORS FOR THE QUARTERLY ACCOMPLISHMENTS**

**ASD**

- Effective communication
- Adequate allocation of resources
- Strong leadership that provide guidance
- Customer feedback

**CLMD**

- Collaboration with SDOs and monitoring of identified PPAs.

**ESSD**

- Active participation and support of SDOs in the activities

**FTAD**

- SDOs are supportive in the conduct of learning engagement and allotted budget for the meals of the participants.
- SDOs ensure participation of TA providers and Division Composite Team on Drop-out Reduction.
- By promoting ownership at the SDOs and down the line, TA efforts became more sustainable. Encouraging involvement from all stakeholders ensured that the initiatives succeed continuously even beyond the initial phases.

**HRDD-NEAP**

- Process defined implementation of PPAs.
- Adherence to DepEd Policies in the implementation of various programs.
- Clarity on the Terms of Reference of each committee.
- Timely conduct of PPAs
- Needs-Based Planning of various PPAs
- Proper coordination and meetings with the performance management team and the Top Management.
- Consistent Coaching and Mentoring to the Schools Division Offices.

**QAD**

- Effective planning and close coordination with SDO counterparts
- Constant collaboration with Regional Office Personnel

**ORD – LEGAL**

- Teamwork and timely submission of the needed documents



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**ORD-LRPS**

- Planning with Regional LRP Team
- Analysis of LRP issues and concerns
- Focus group discussions
- Ways forward
- Submission of activity report

**VII. IMPLEMENTATION ISSUES AND CONCERNS**

- ASD - The bulk of load of the personnel in-charge on the leave management system affects the timely entry of data in the system. Thus, its effectiveness was not assessed in the last quarter.
- ESSD – Work suspension and overlapping schedule of regional/national activities resulted to rescheduling of activity.
- FINANCE – Unavailability of PMIS / OPDASH Focal Persons and program owners, Late receipt of the COA Management Letter for the CY 2023 Consolidated Annual Audit Report and Late receipt of Sub-AROs and implementation guidelines from DepEd Central Office.
- FTAD – Some users of the WebTAP like coordinators, TA providers and counterparts, particularly those unfamiliar with the platforms, have difficulties navigating the web-based portal and fully utilized available resources.
- HRDD-NEAP - Adjustment on the planned schedule, Overlapping schedule of participants, Availability of ROP / as identified participants, Improvement concerns on the established Performance Management System and Learning and Development Information System should be given immediate attention, Lack of funds for emerging PPAs (Big Ticket Programs/Initiatives)
- PPRD - Limited financial and human resources which lead as guiding mechanisms to strategically manifest various tactical plans.
- QAD - Reschedule of KM Handholding Session to give way to QMS Orientation Training, Some participants attended other meeting/activity but sent alternate



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- ORD PAU -High turnover of Designated DIO and DPAC, There are conflict in the roles of designated DIOs/DPACs against there position
- ORD-LRPS - Inadequate manpower complement in SDOs and schools, Absence of Plantilla item for Learner Rights and Protection positions, Multi-tasks assigned to Division LRP Focal Persons, Transition of Division LRP Focal Persons and Lack of Registered Guidance Counselors in DepEd due to salary level.

**VIII. WAYS FORWARD FOR ACCOMPLISHMENT OF OFFICE PERFORMANCE TARGETS**

- Use regular meetings and updates to keep everyone aligned.
- Encourage feedback and open channels for resolving issues.
- Assign tasks that align with individual strengths and expertise.
- Clearly communicate expectations and how individual roles contribute to overall targets.
- Promote teamwork.
- Build a culture of shared responsibility and mutual accountability.
- Use feedback to improve processes and set more realistic targets for the future. **(ASD)**
- Continue the processes that work during the conduct of the activity (CLMD)
- Conduct similar activities in the next CY. **(ESSD)**
- To coordinate with SDOs, COA, DBM and Other counterpart Agencies for the available Resource Persons relative to activities to be conducted by the Finance Division this CY 2025;
- To use the new template for BUR monitoring introduced by the DepEd CO EPMO;
- To prepare and submit a reliable Budget and Accountability Reports this CY 2025 **(FINANCE)**
- Further enhance the accessibility of WEBTAP tools and resources
- Continue streamlining technical assistance delivery
- Ensure that centralized repository of guidelines, best practices, and relevant documents is maintained up-to-date as to new information, latest industry standards and technical knowledge.
- Based on the issues, gaps and concerns gathered from SDO, issue a regional communication for improved guidelines on the implementation of TALA including its framework as basis of SDOs in crafting or improving their Division Drop-out Reduction Program with components on technical assistance, capacity building, quality assurance and monitoring and evaluation



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- Based on the current competency of TA providers, conduct training for the next fiscal year addressing the low competencies of TA providers as measured by the TA Competency Scale of FTAD. **(FTAD)**
- Strengthening interface among Functional Divisions
- Undergo validation and language editing of Induction Program Module content.
- Improve mechanism as to unification of schedules of the different functional divisions to lessen rescheduling of planned activities.
- Intensify mandatory utilization of the PMS and LDIS
- Consistent and timely monitoring of PPAs. **(HRDD)**
- Strengthening interface among Functional Divisions
- Undergo validation and language editing of Induction Program Module content.
- Improve mechanism as to unification of schedules of the different functional divisions to lessen rescheduling of planned activities.
- Intensify mandatory utilization of the PMS and LDIS
- Consistent and timely monitoring of PPAs. **(PPRD)**
- Calendar of Activities for FY 2025 was shared during the KM Handholding Session for SDO counterparts' alignment with their schedules **(QAD)**
- Issue Regional Memorandum - Updating of Designated Information Officers and Division Public Assistance Coordinators **(ORD PAU)**
- We aim to capacitate newly hired Division Attorneys next year in order to fully orient them with their functions and duties, and to standardize the processes and mechanisms of the legal strand. **(ORD LEGAL)**
- Assessment of accomplished LRP PPAs
- Sustainability of LRP programs
- LRP trainings and workshops
- Collaboration with LRP Advocates and partners
- Established partners and linkages to Mental Health Providers **(ORD LRPS)**
- Collaboration and Communication: Foster a culture of collaboration and open communication among SDOs and other stakeholders to address challenges and share solutions.
- Regular Review Meetings: Hold regular review (F2F or Virtual) meetings to assess progress, identify areas for improvement, and celebrate successes. **(ORD ICTU)**



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**IX. FISCAL YEAR 2024 PPA IMPLEMENTATION**

FUNCTIONAL DIVISION	NUMBER OF ACTIVITIES	IMPLEMENTED	ACCOMPLISHMENT RATING
ASD	60	58	96%
CLMD	3	3	100%
ESSD	32	16	50%
FINANCE	10	11	110%
FTAD	29	34	117%
HRDD - NEAP	55	49	89%
PPRD	<b>20</b>	<b>17</b>	85%
QAD	17	15	88%
ORD - ICTU	1	1	100%
ORD - Legal Unit	7	7	100%
ORD - LRPS	8	8	100%
ORD - PAU	18	28	155% (ORD- 107%)
<b>TOTAL</b>	<b>260</b>	<b>245</b>	<b>94%</b>

The table shows that four out of twelve (4/12) listed FDs and Units have achieved 100% on its targeted and accomplished PPAs while ORD PAU has the highest achievement rating followed by FTAD and the Finance Division. ESSD, as one of the FDs with biggest budget, has to do adjustments this FY 2025 to manage the finances assigned to them and come up with PPAs that will make substantial contribution to the Five Priority Areas of DepEd NCR and to the BEDP of the department.



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Email address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
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**X. FY 2024 STATUS OF WORK AND FINANCIAL PLANS IN THE PMIS (GASS FUND) \*as of January 15, 2025**

OU Type	Program	ID	Operating Unit	Year	Amount	Status	Remarks
Region	GASS	5818	Administrative Division (NCR) AC-24-BHROD-OED-GASS-011	2024	33,600.00	WFP Completed	No accomplishment reporting done
Region	GASS	5818	Administrative Division (NCR) Continuing Fund for FY 2023	2024	346,290.00	WFP Completed	
Region	GASS	5818	Administrative Division (NCR) Continuing Fund for FY 2023	2024	643,710.00	WFP Completed	
Region	GASS	5818	Administrative Division (NCR) AC-24-BHROD-OED-GASS-013	2024	39,000.00	WFP Completed	
Region	GASS	5818	Administrative Division (NCR) AC-24-BHROD-OED-GASS-010	2024	500,000.00	WFP Completed	
Region	GASS	5826	Office of the Assistant Regional Director (NCR)	2024	503,000.00	WFP Completed	
Region	GASS	5823	Human Resource Development Division (NCR)	2024	5,691,141.00	Updating of 4th Qtr. Accomplishment	Submit 4th quarter report for verification
Region	GASS	5829	Public Affairs Unit (NCR)	2024	10,000.00	Updating of 4th Qtr. Accomplishment	
Region	GASS	5825	Legal Unit (NCR)	2024	720,000.00	Updating of 1st Qtr. Accomplishment	Perform accomplishment report up to 4th quarter
Region	GASS	5819	Curriculum and Learning Management Division (NCR)	2024	2,928,000.00	Updating 4th Qtr. Plan Adjustment	Submit 4th quarter plan adjustment for verification
Region	GASS	5818	Administrative Division (NCR) Continuing Fund for FY 2023AC-24-DEPED-CO-GASS-P001	2024	990,000.00	No WFP	
Region	GASS	5822	Finance Division (NCR) Continuing Fund for FY 2023AC-24-DEPED-CO-GASS-P001	2024	4,000,000.00	No WFP	
Region	GASS	5818	Administrative Division (NCR)	2024	26,309,629.00	4th Qtr. for Verification	Progress Monitoring Unit to
Region	GASS	5820	Education Support Services Division (NCR)	2024	2,617,330.00	4th Qtr. for Verification	Verify accomplishment report
Region	GASS	5821	Field Technical Assistance Division (NCR)	2024	1,215,000.00	4th Qtr. for Verification	
Region	GASS	5822	Finance Division (NCR)	2024	4,547,200.00	4th Qtr. for Verification	
Region	GASS	5824	ICT Unit (NCR)	2024	24,000.00	4th Qtr. for Verification	
Region	GASS	5828	Policy, Planning and Research Division (NCR) Continuing Fund for FY 2023	2024	423,000.00	4th Qtr. Completed	FY 2024 WFP implementation completed
Region	GASS	5828	Policy, Planning and Research Division (NCR)	2024	1,997,000.00	4th Qtr. Completed	
Region	GASS	5823	Human Resource Development Division (NCR) Continuing Fund for FY 2023	2024	144,036.00	3rd Qtr. for Verification	Perform accomplishment report up to 4th quarter
Region	GASS	5823	Human Resource Development Division (NCR) Continuing Fund for FY 2023	2024	155,763.00	3rd Qtr. Completed	
Region	GASS	5830	Quality Assurance Division (NCR)	2024	845,800.00	3rd Qtr. Completed	
Region	GASS	5818	Administrative Division (NCR) AC-24-USEC-HROD-GASS-013	2024	35,000.00	1st Qtr. for Verification	

The PMIS Status Report was presented during the RMEA Plus ConverSession in January 15, 2025 in order to track the financial status of PPAS lodged in each Functional Division and served to remind the PMIS Focal of each FD for the Accomplishment Report needed to be reflected in the said system which would give the Regional Office another lens on its organizational performance for the year.

As a summary, the data presented in the RMEA Plus Quarterly Reports generated for the whole of Fiscal year 2024 has shown the PPA status of accomplishments, the reasons for the variance, as well as the concerns, gaps, facilitating factors and work arounds that were done for each PPA. However, the overall picture of the matrix of all that the Regional Office personnel, FD Chiefs and Top Management longed to see are how these data relate to and usher in to tangible evidences of contributions in the attainment of the Department of Education's mandate and vision for the Filipino learners.



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As such, propelling from the **RMEA Plus** initiatives conducted for the past three years, this Fiscal Year 2025, the following are the **Ways Forward** to create a more impactful monitoring, evaluation, and analysis of DepEd NCR's thrusts and activities through its PPAs geared at making a significant contribution to achieving the agency's organizational outcome as seen through the lens of the Basic Education Monitoring and Evaluation Framework or BEMEF:

- a) Broaden RMEA Plus initiative with BEMEF Policy through analysis of PPA targets and accomplishments vis-à-vis DepEd's Intermediate Outcomes
- b) Use of M & E Tools crafted by FDs
- c) Comprehensive/synchronize, efficient and effective M & E systems through the utilization of PMIS, RMEA Plus, and OPDASH S25.


Prepared by:

  
**LYDIA L. MARTIN**  
EPS, QAD/RMEA Focal Person


Noted by:

  
**ATTY. JOFLYN P. DULNUAN**  
Chief, ASD & OIC, QAD

Recommending Approval:

  
**CRISTITO A. ECO**  
Assistant Regional Director

Approved:

  
**JOCELYN DR ANDAYA**  
Regional Director, NCR  
concurrent Officer-In-Charge, Office of the  
Assistant Secretary for Operations



Address: 6 Misamis St., Bago Bantay, Quezon City  
Email address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
Website: [depedncr.com.ph](http://depedncr.com.ph)

