



Republic of the Philippines  
**Department of Education**  
NATIONAL CAPITAL REGION



**REGIONAL MEMORANDUM**

No. **502** s. 2025

**TO :** **SCHOOLS DIVISION SUPERINTENDENT of**  
**Valenzuela City, Caloocan City, Manila and**  
**Las Pinas City, Quezon City & Pasay City**

**Dr. Hajji R. Palmero-CES**  
**Dr. Rhea A. Eden-EPS**  
**HRDD-NEAP R**

**Ms. Elsa P. Mariano-AO V**  
**Thru the CAO-Administrative Division**

**FROM :** **JOCELYN DR ANDAYA**   
Regional Director, NCR  
Concurrent Officer-In-Charge, Office of  
the Assistant Secretary for Operations

**SUBJECT :** **REQUEST FOR AN ALIGNMENT MEETING WITH**  
**SELECT MEMBERS OF HUMAN RESOURCE MERIT**  
**PROMOTION AND SELECTION BOARD (HRMPSB)**  
**OF DEPED NCR TO SUPPORT WORK ON**  
**AFFIRMATION OF CAREER STAGES**

**DATE :** June 9, 2025

1. Enclosed is a copy of Memorandum DM-OM-TECSOED-2025-193 dated May 26, 2025 of Dr. Jennie V. Jocson, Executive Director V, TECS, relative to the conduct of the above mentioned activity on June 18-20, 2025 in Zamboanga, for information and guidance.

2. In this connection, it is requested that the following representatives be authorized to participate. Please refer to the attached Enclosure for the indicative program of activities as well as the provision of first meal and last meal:



Address: 6 Misamis St., Bago Bantay, Quezon City  
Email address: [ncr@deped.gov.ph](mailto:ncr@deped.gov.ph)  
Website: [depedncr.com.ph](http://depedncr.com.ph)

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Effectivity	01.26.23	Page	1 of 1





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Valenzuela City - ASDS  
Caloocan City - CID Chief  
Manila - one (1) School Head (Elem.or JHS)  
Quezon City - one (1) School Head (SHS)  
Pasay City - AO IV-HRMO

3. Transportation and incidental expenses shall be charged against local funds, subject to existing budgeting, accounting and auditing rules and regulations.
4. For immediate dissemination.



Address: 6 Misamis St., Bago Bantay, Quezon City  
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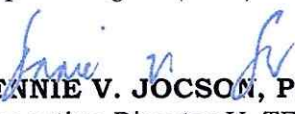




Republika ng Pilipinas  
**Department of Education**  
TEACHER EDUCATION COUNCIL SECRETARIAT

**MEMORANDUM**  
**OM-TECSOED-2025-193**

TO : **JOCELYN D.R. ANDAYA**  
*Regional Director, Department of Education (DepEd) National Capital Region (NCR)*

FROM :  **JENNIE V. JOCSON, PhD**  
*Executive Director V, TECS*

SUBJECT : **REQUEST FOR AN ALIGNMENT MEETING WITH SELECT MEMBERS OF THE HUMAN RESOURCE MERIT PROMOTION AND SELECTION BOARD (HRMPSB) OF DEPED NCR TO SUPPORT WORK ON AFFIRMATION OF CAREER STAGES**

DATE : May 26, 2025

The current career progression framework in DepEd includes *affirmation of the career stages*, established in *section 8(g) of Republic Act No. 11713*, or the *Excellence in Teacher Education Act*. Such affirmation will formally certify a teacher or school leader's possession of the competencies required in his current career stage.

TEC, through its secretariat, is in the process of developing the system to support this work. In this regard, we wish to invite **your region to join us in the initial work on development. We invite select members composing the HRMPSB from various Schools Division Offices (SDOs) of DepEd NCR, on June 18-20, 2025 in Zamboanga City (exact venue to be announced).** Please refer to this list:

HRMPSB members (based on DO No. 021, s. 2024) preferably from different SDOs of DepEd NCR	No. of Participants
Assistant Schools Division Superintendent	1
Chief of Curriculum Implementation Division	1
School Head	2
Human Resource Development Division Personnel	2
Administrative Officer V for the Administrative Services Section	1
Administrative Officer IV (HRMO)	1

All expenses related to the board and lodging of the program management committee, technical working group, and participants, including supplies and materials to be used during the activity, shall be charged against the 2025 GASS current funds. Lunch will be served as the first meal on Day 1 and the last on Day 3. The



transportation expenses of the participants, however, shall be charged to local funds, following the government accounting and auditing rules and regulations.

For confirmation of attendance, kindly register through the link <https://forms.gle/suWinnvoKQTduAzX7> **on or before June 6, 2025**. Once confirmed, we will send to the participants the project brief.

Should you have any concerns or require additional information, kindly coordinate with **Mr. Roseller C. Garcia**, Education Program Specialist II, via email at [roseller.garcia@deped.gov.ph](mailto:roseller.garcia@deped.gov.ph).

We look forward to your support and cooperation. Thank you.