




Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

No. 509 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO: Las Pinas City, Malabon City, Makati City, Pasay City

FROM : **JOCELYN DR ANDAYA** 
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS FOR GRADES 3-6 TEACHERS**

DATE : June 10, 2025

1. This is in reference to the attached Advisory dated June 5, 2025, from Dr. Marilyn B. Siao, Director III, Bureau of Learning Delivery, relative to the above-captioned subject, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.



Republic of the Philippines
Department of Education
BUREAU OF LEARNING DELIVERY

Office of the Director

ADVISORY

June 5, 2025

In reference to Memorandum DM-CT-2024-127 on the **Enhancement of Science Process Skills for Grades 3–6 Teachers**, please be advised that the following activities are temporarily placed on hold as per instructions from the Office of the Assistant Secretary for Curriculum and Teaching, pending the issuance of official guidelines from the Office of the Secretary on the conduct of workshops within the Department of Education Central Office:

- Workshop on the Validation of the LAC Resource Package – originally scheduled for June 19–20, 2025
- Workshop on the Finalization of the LAC Resource Package – originally scheduled for July 23–25, 2025

Please be informed that these activities will be rescheduled to a later date, and a new advisory will be issued once the updated schedule has been finalized.

For information and guidance.


MARILYN B. SIAO

Director III

Officer-in-Charge, Office of the Director IV

Attachments:

1. Copy of the Memorandum DM-CT-2024-127



4/F Bonifacio Building, DepEd Complex, Meralco Avenue, Pasig City
Direct Line: (632) 8636-6540/8637-4347 E-mail: bld.od@deped.gov.ph



DepEd Philippines



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Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

No. 450 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO: Las Pinas City, Malabon City, Makati City, Pasay City

FROM : **JOCELYN DR ANDAYA** 
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS OF GRADES
3 TO 6 SCIENCE TEACHERS**

DATE : MAY 19, 2025

1. This is in reference to the attached Memorandum DM-CT- 2025-127 dated April 15, 2025, Gina O. Gonong, Undersecretary for Curriculum and Teaching regarding the above-captioned subject, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.

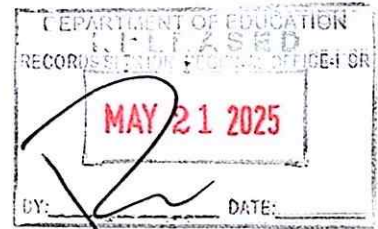


Address: 6 Misamis St., Bago Bantay, Quezon City
Email address: ncr@deped.gov.ph
Website: depedncr.com.ph





Republic of the Philippines
Department of Education
NATIONAL CAPITAL REGION



REGIONAL MEMORANDUM

N6. 450 s. 2025

TO : **SCHOOLS DIVISION SUPERINTENDENTS**
SDO: Las Pinas City, Malabon City, Makati City, Pasay City

FROM : **JOCELYN DR ANDAYA**
Regional Director, NCR
Concurrent Officer-in-Charge
Office of the Assistant Secretary for Operations

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS OF GRADES
3 TO 6 SCIENCE TEACHERS**

DATE : MAY 19, 2025

1. This is in reference to the attached Memorandum DM-CT- 2025-127 dated April 15, 2025, Gina O. Gonong, Undersecretary for Curriculum and Teaching regarding the above-captioned subject, for information and appropriate action.
2. Immediate dissemination of this Memorandum is desired.



Address: 6 Misamis St., Bago Bantay, Quezon City
Email address: ncr@deped.gov.ph
Website: depedncr.com.ph



Enhancement of Science Process Skills of Grades 3-6 Teachers

NO	REGION	NAME	POSITION	CITY/STATE
1	1	LOU ODE MORGAN	Principal	PHILADELPHIA I
2	1	JAMES C. LESIAK	Principal	LA Union EDO
3	2	MARTIN S.A. SUMALBAG, PhD	Principal	Manila
4	2	SARON R. PAMUNTUN	Principal	Palawan Explo
5	3	MIRANOPA	Principal	Overhead Intell
6	3	CECILIA DELA CRUZ	Principal	Overhead Intell
7	3	LEONARDO S. SO	Principal	Overhead Intell
8	3	CELEST. YASIT	Principal	Overhead Intell
9	3	PERMAN L. APUNDA	Supervisor	Overhead Intell
10	3	SIMPAT T. MONDOZA	Supervisor	Overhead Intell
11	4	OLIVER C. ABARDEA	Principal	Laguna City
12	4	MELISSA C. APARILLO	Principal	Laguna City
13	4	JOHN A. GARCIA	Principal	Calicut City
14	4	MICHELLE E. CASCO	Principal	Calicut City
15	4	JOSE E. ALVARADO	Principal	Calicut City
16	4	LUCKY P. M. MAMOUNA	Principal	Calicut City
17	4	JOSE E. ALVARADO	Principal	Calicut City
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90	4	JOSE E. ALVARADO	Principal	Calicut City

Orientation on the Utilization of TL Resource Package for the Enhancement of Science Process Skills of Grades 3-6 Teachers
Aree Wattanasak, West Ave., Chonsei Chit/December 4-5, 2014


ID	REG	REGION	NAME	POSITION	SCHOOL/STATION	CITY/STATION
1	GAR		Geoffrey M. Robinson	Head Teacher 1 to Head IV	Highland Elementary School	Highland City
2	GAR		Willy G. Trenchard	Principal 1 to Principal IV	Yaffee Elementary School	Waynes
3	GAR		James H. Eise	Head Teacher 1 to Head IV	Garfield Elementary School	Waynes
4	GAR		John W. Hargrett	Teacher 1 to Teacher IV	Peace Elementary School	Waynes
5	GAR		Wayne B. SONGARD	Head Teacher 1 to Head IV	THE ELEMENTARY SCHOOL	Waynes
6	GAR		PI SAU V. GONG	Principal 1 to Principal IV	WUHAN ELEMENTARY SCHOOL	Waynes
7	GAR		Shirley M. Pendergast	Principal 1 to Principal IV	EDD	Waynes
8	GAR		William B. Williams	Head Teacher 1 to Head IV	Lincoln Elementary School	Waynes
9	GAR		Carl W. Wiles	Head Teacher 1 to Head IV	Calvin Elementary School	Waynes
10	NOR		JOE MONROE G. TAGGERS	Superintendent (C/P#4000)	WVA	Waynes
11	NOR		Thomas J. Agostino	Superintendent (C/P#4000)	WVA	Waynes
12	NOR		ROBERTO G. DAVANZO JR.	Superintendent (C/P#4000)	WVA	Waynes
13	Region 1		William B. Williams	Superintendent (C/P#4000)	WVA	Waynes
14	Region 1		City of Detroit	Principal 1 to Principal IV	St. Joseph's Catholic School	Waynes
15	Region 1		Wayne B. SONGARD	Principal 1 to Principal IV	Waynes Central School	Waynes
16	Region 1		WILLIAM A. GORDON	Principal 1 to Principal IV	WUHAN ELEMENTARY SCHOOL	Waynes
17	Region 1		Thomas G. Chatterbox Jr.	Principal 1 to Principal IV	Waynes Central School	Waynes
18	Region 1		William B. Williams	Principal 1 to Principal IV	Waynes Central School	Waynes
19	Region 18		Charles G. Hargrett	Principal 1 to Principal IV	Waynes Central School	Waynes
20	Region 18		James B. Pendergast	Head Teacher 1 to Head IV	Waynes Central School	Waynes
21	Region 18		Wayne B. SONGARD	Head Teacher 1 to Head IV	Waynes Central School	Waynes
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Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

MEMORANDUM
DM-CT-2025-127

TO : ALL REGIONAL DIRECTORS

FROM : 
GINA O. GONONG
Undersecretary for Curriculum and Teaching

SUBJECT : **ENHANCEMENT OF SCIENCE PROCESS SKILLS OF GRADES 3 TO 6 SCIENCE TEACHERS**

DATE : April 15, 2025

The Department of Education (DepEd), through the Bureau of Learning Delivery (BLD), will spearhead the project "Science Process Skills Enhancement of Grades 3 to 6 Science Teachers." This initiative aims to enhance teachers' knowledge and skills in Science Process Skills (SPS) and support their effective application in delivering classroom science instruction. The project also responds to the dismal results of the Process Skills Test (PST) of teachers, particularly those handling lower grade levels.

In line with this, the BLD will conduct a series of activities on the Development of the Learning Action Cell (LAC) Resource Package for the Enhancement of Science Process Skills, with the following schedule:

Activity	Inclusive Dates	Venue
Workshop on the Development of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	May 28-30, 2025	NCR
Workshop on the Validation of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	June 19-20, 2025	NCR
Workshop on the Finalization LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers	July 23-25, 2025	NCR

In this regard, this Office respectfully requests for participant-writers from your respective region, composed of Science Education Program Supervisors, District Supervisors, School Heads, and/or Head Teachers at the elementary level. The number of participants per region for each activity is detailed in Enclosure 1.



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Participants are expected to arrive at the venue by 8:00 a.m. on Day 1 of the activity. The first meal to be served will be breakfast on Day 1, while the last meal will be the PM snacks on the last day of the activity. The Indicative Program of Activities is attached as Enclosure 2. Participants are also advised to bring their own laptop for the workshop sessions.

Moreover, board and lodging expenses shall be charged against the 2025 Basic Education Curriculum (BEC) Current Funds, while traveling expenses of field participants shall be charged against the 2025 BEC Funds downloaded to each region through the 2025 Program Support Funds (PSF) for Travelling Expenses of Field Participants for Various Activities of the Bureau of Learning Delivery – Teaching and Learning Division (BLD-TLD), subject to the usual government accounting and auditing rules and regulations.

For inquiries and other concerns, please contact Mr. Julieven R. Abrea, Senior Education Program Specialist of the BLD, through +63 908 8815859 or email at julieven.abrea@deped.gov.ph or bld.tld@deped.gov.ph.

Immediate dissemination and compliance with this memorandum is desired.

Copy furnished:

OFFICE OF THE SECRETARY

MALCOLM S. GARMA

Assistant Secretary

Officer-in-Charge, Office of the Undersecretary for Operations



Republic of the Philippines
Department of Education
OFFICE OF THE UNDERSECRETARY FOR CURRICULUM AND TEACHING

Annex 1

A. Development and Finalization of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers

Number of Participants from the Region

Region	Number of Participants
Region I	2
Region II	2
Region III	4
Region IVA CALABARZON	4
Region IVB MIMAROPA	4
Region VI	4
Region VII	2
Region IX	4
Region X	2
Region XI	2
CARAGA	4
NCR	5

Note: The same participants are invited during the Development and Finalization of the LAC Resource Package

B. Validation of LAC Resource Package for the Enhancement of Science Process Skills of Grade 3-6 Teachers

Number of Participants from the Region

Region	Number of Participants
Region II	2
Region III	3
Region V	3
CAR	3
Region VI	3
Region VIII	3
Region IX	3
Region XII	3
NCR	3



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE DEVELOPMENT OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS
May 28-30, 2025**

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

Objectives:

1. To orient the resource writers on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To plan and develop the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	May 28, 2025 / Day 1	May 29, 2025 / Day 2	May 30, 2025 / Day 3
8:00 am	Management of Learning		
8:15 am	Arrival and Registration Opening Program	Continuation of Workshop 1	Continuation of Workshop 2
10:00 am	Plenary Talk Science Process Skills: Theory and Practices Resource Person 1 UP-NSMED		Presentation of Output
12:00 nn	Lunch Break		
1:00 pm	Plenary Talk The Learning Action Cell: Empowering Collaborations among Teachers BLD Specialist	WORKSHOP 2: Preparation of Tasks and Activities for the LAC Package	Ways Forward and Agreements Closing Program
3:00 pm	WORKSHOP 1: Preparation of Session Guides improve Science Process Skills		
6:00 pm	DINNER		
OD	Paul Andrew Tolentino	Briget Varron	Victor Fedirigan



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE VALIDATION OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS
June 19-20, 2025**

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

activities:

1. To orient the validators on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To review and validate the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	June 19, 2025 / Day 1	June 20, 2025 / Day 2
7:50 am	Arrival and Registration Opening Program	Continuation of Workshop 1
8:00 am		
10:00 am		
	Plenary Talk <i>Science Process Skills: Theory and Practices</i> Resource Person 1 UP-NISMED	
12:00 nn	Lunch Break	
1:00 pm	Plenary Talk The Validation Tool of the Draft LAC Session Guides	Presentation of Output Ways Forward and Agreements
3:00 pm	WORKSHOP 1: Review and Validation of the Draft LAC Session Guides	Closing Program
6:00 pm		
OD	Paul Andrew Tolentino	Briget Varron

(DINNER)



Republic of the Philippines
DEPARTMENT OF EDUCATION
BUREAU OF LEARNING DELIVERY

**WORKSHOP ON THE DEVELOPMENT OF LAC RESOURCE PACKAGE FOR THE ENHANCEMENT OF SCIENCE PROCESS SKILLS
OF GRADE 3-6 TEACHERS
July 23-25, 2025**

INDICATIVE MATRIX / PROGRAM OF ACTIVITIES

Objectives:

1. To re-orient the resource writers on the concept, principles and practices to improve science process skills both for teachers and learners;
2. To revise and finalize the draft LAC resource package on Science Process Skills enhancement; and
3. To provide insights for participants to continuously reflect on the current practices in effectively teaching science and developing science process skills in the elementary level.

TIME	July 23, 2025 / Day 1	July 24, 2025 / Day 2	July 25, 2025 / Day 3
8:00 am	Management of Learning		
8:15 am	Arrival and Registration Opening Program	Continuation of Workshop 1	Continuation of Workshop 2
10:00 am	Plenary Talk Results of the Validation of the LAC Resource Package BLD Specialist		
12:00 nn	Lunch Break		
1:00 pm	WORKSHOP 1: Revision of the Session Guides improve Science Process Skills	WORKSHOP 2: Revision of the Tasks and Activities for the LAC Package	Presentation of Output Ways Forward and Agreements Closing Program
3:00 pm			
6:00 pm	DINNER		
OD	Paul Andrew Tolentino	Briget Varron	Victor Fedirigan